



South Island Dispute Resolution Centre Society

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The South Island Dispute Resolution Centre Society is a non-profit Canadian charity dedicated to raising community awareness of collaborative conflict analysis and management by providing intervention and education. The Centre is focusing on developing collaborative community partnerships with other community agencies to address emergent needs within the community.

Your annual membership contribution helps to promote harmonious interactions between individuals and groups to reduce violence in our society. As a member in good standing you will:

- Receive our annual edition of the SIDRCS Resolver;
- Know that you are helping to develop a non-violent community through adult education and school based programming;
- Be entitled to vote, hold office or be elected or appointed as a director.

We offer a diverse range of educational programming which includes:

- COMPASS: an introduction to communication, conflict resolution and anger awareness
- Skills for the Workplace: empowering those entering the workforce by providing an introduction to workplace culture, power imbalances, communication styles, leadership and dealing with difficult situations;
- Peace Makers: delivered to local youth in grade 3, 4 and 5, this program promotes social responsibility, leadership development and age appropriate conflict management skills.

Our mediation and coaching services are in high demand and are offered on a sliding fee scale to ensure accessibility. For those in financial crisis, we also have a subsidy program to further divert costs where appropriate.

MEMBER APPLICATION

Membership terms are for one year (Sept 1 – Aug 31). To be considered for membership, please fill out the attached form, sign the code of ethics and return them to our office with your membership fees.

Date Received: _____ **Date Board Submission:** _____ **Approval Date:** _____ **Signature of Approving Board Member:** _____

I hereby apply for membership in the South Island Dispute Resolution Centre Society and I understand that this application is subject to the approval of the Board of Directors. I have signed and returned the SIDRCS Code of Ethics. Applicant Initials: _____

Name: _____

Address: _____

City/Province: _____ Postal Code: _____

Telephone: _____ Email: _____

New Member _____ or Returning Member _____

Membership Fees: Individual \$25 _____ Household \$40 _____

Donation Amount (a tax receipt will be issued): \$ _____

Make cheques payable to South Island Dispute Resolution Centre Society or you can pay by Visa or Master Card. Card # _____ Expiry Date: _____

Type of Card: _____ Name on Card: _____



SIDRCS Code of Ethics, Conduct and Confidentiality

MISSION STATEMENT:

We are committed to raising community awareness of co-operative conflict management by providing readily accessible training and mediation.

VISION STATEMENT:

“Changing the Culture of Conflict”

ETHICAL STANDARDS:

The South Island Dispute Resolution Centre Society (SIDRCS, the Society) adheres to the highest ethical standards in all its activities at all times and complies with legislation surrounding confidentiality, ethics, conflict of interest and related issues.

Therefore, its employees, volunteers, consultants, contractors and members of the Society shall maintain these standards at all times. They shall comply with all SIDRCS policies, procedures and directives while acting on behalf of the SIDRCS and shall not:

- a. use their status with the SIDRCS to obtain personal gain from doing, or seeking to do business with the Society, or from their relationship with it;
- b. discuss or disclose business, financial, personal or other information resulting from their relationship with the Society without the prior consent of the Society;
- c. use SIDRCS funds or make financial commitments of SIDRCS funds without prior consent of the Executive Director or her/his appointee/designate;
- d. represent themselves inappropriately in referring to their role and/or relationship with the SIDRCS;
- e. accept gifts, gratuities or other compensation except as documented by policy, from clients, agencies, or other sources doing business with the Centre;
- f. refer clients to other support services, agencies or individuals, except in accordance with referral directives of the Society and with the express permission of the Society.

I have received and understand the South Island Dispute Resolution Centre’s policies, procedures and management directives via written material and/or orientation sessions and I agree to be bound by the provisions herein.

Applicant Name (Please Print)

Applicant Signature

Date

Witness Name (Please print)

Witness Signature

Date